

RINGGOLD SCHOOL DISTRICT

**400 Main Street
New Eagle, PA 15067**

Regular Ringgold Board of School Directors' Meeting

Wednesday, March 16, 2022

I. CALL TO ORDER

The Regular Meeting of the Ringgold Board of School Directors, for General Purposes, was held at 7:00 PM. Notices of this meeting were sent to all Board Members and it was properly posted and advertised. The meeting was called to order by President William Stein, Jr., and the following Board Members were present to the call of the roll: Mr. Kennedy, Mrs. Garry, Ms. Bobnar, Mrs. Glaneman, Mr. Mountain, Mrs. Ott, Mrs. Fine, and Mr. Stein attending the meeting live and Mrs. Flament attending on a virtual platform.

II. ROLL CALL

President	Mr. William C. Stein, Jr.
First Vice President (Participating through Virtual Platform)	Mrs. Carol F. Flament
Second Vice President	Mrs. Sherrie L. Garry
	Mr. Paul M. Mountain
	Mrs. Maureen A. Ott
	Mrs. Gail A. Glaneman
	Mrs. Sarah Fine
	Ms. Harley Bobnar
	Mr. Gene R. Kennedy

Also Present

Superintendent	Mr. Randall S. Skrinjorich
Assistant Superintendent	Mr. Thomas Grierson
Solicitor	Mr. Timothy R. Berggren
Director of Finance & Board Secretary	Ms. Kimberley Moore

III. SUPERINTENDENT’S REPORT – MR. SKRINJORICH

Mr. Skrinjorich thanked the parents who attended a meeting for the Parent Advisory Group and other parents who met with Administration at the Ringgold Middle School. The Administration will continue to schedule meetings for the Parent Advisory Group to share ideas as we continue to work together for the benefit of the District and the greater community. The District is developing more effective means of communicating back and forth with the community. In upcoming weeks, the District plans to launch surveys to students, parents, and staff to help in this effort.

Mr. McKay added the Ringgold Middle School has created the Student Advisory Group, headed by a school counselor. The school counselor has met with students several times to get input and ideas on what would make the students feel safer.

IV. SECRETARY’S REPORT

No Report.

V. APPROVAL OF MINUTES

The Board, by a unanimous voice vote of the nine members participating, approved a motion by Mr. Kennedy, seconded by Mrs. Fine, to accept following minutes as presented:

A. Regular Board Meeting of Wednesday, February 16, 2022

VI. MON VALLEY CAREER AND TECHNOLOGY CENTER REPORT – MR. KENNEDY

No Report.

VII. INTERMEDIATE UNIT 1 REPORT – MRS. OTT

The next IU1 meeting is on March 22, 2022. The convention was originally scheduled for this date but is being rescheduled for later in the year.

VIII. SHASDA REPORT – MRS. OTT

No Report.

IX. PSBA REPORT – MRS. OTT

PSBA will be holding Advocacy Day on April 25th both virtually and in-person. Board members are encouraged to participate to speak to state legislators and give them input.

X. SOLICITOR'S REPORT – MR. BERGGREN

No Report.

XI. PRESIDENT'S REPORT – MR. STEIN

Mr. Stein announced that the Board met in Executive Session prior to tonight's meeting to discuss the following items:

- A. Personnel, hirings, positions, and evaluations**
- B. Student discipline**
- C. Litigation of tax assessment appeals**
- D. Receive information from Administration**
- E. Matters of public safety and security**

Mr. Stein added that our District is committed to making efforts for our parents and students to find better solutions in how we deal with discipline and safety.

XII. VISITORS' REQUESTS TO ADDRESS THE BOARD

Christine Cox Monongahela, PA **Topic:** Communication

XIII. COMMITTEE REPORTS

A. Business and Financial Services –Chairperson: Mrs. Flament
Co-Chairpersons: Ms. Bobnar and Mrs. Glaneman

1. Treasurer's Reports

The Board, by a unanimous voice vote of the nine members participating, approved a motion by Mrs. Bobnar and seconded by Mrs. Garry, to accept the Treasurer's Reports as presented. A copy of the Treasurer's Reports can be found in the Appendix of these minutes.

2. Payment of Bills

The Board, by a unanimous vote to the call of the roll of the nine members participating, approved a motion by Mrs. Bobnar and seconded by Mrs. Glaneman, to accept the Bills as presented. A copy of the Bills can be found in the Appendix of these minutes.

The Board, by a unanimous vote to the call of the roll of the nine members participating, approved a motion by Mrs. Bobnar, seconded by Mrs. Garry, to approve Motions 3 and 4 as stated below:

3. **Payment to HHSDR Invoice #14 – Phase 1**

To approve payment to HHSDR in the amount of \$5,933.39 for Phase 1 Renovation Ringgold High School (Natatorium and Locker Rooms) project. Payment of invoice #14 will be made from the Capital Projects Fund.

4. **Payments for Phase 1 Renovation Ringgold High School (Natatorium and Locker Rooms) project.**

To approve payment to Caliber Contracting Services, Inc. for Invoice #9 in the amount of \$303,739.39 and First American Industries, Inc. for Invoice #9 in the amount of \$38,398.37, for Phase 1 Renovation Ringgold High School (Natatorium and Locker Rooms) Project. Payment of the invoices will be made from the Capital Projects Fund.

The Board, by a unanimous vote to the call of the roll of the nine members participating, approved a motion by Mrs. Bobnar, seconded by Mr. Kennedy, to approve Motions 5 through 10 as stated below:

5. **Approval of Change Order HC-2 from East West Manufacturing and Supply Company, Inc.**

To accept a change order from East West Manufacturing and Supply Company, Inc., approved by the architects HHSDR, in the amount of \$8,267.00 for Phase 1 Renovation Ringgold High School (Natatorium and Locker Rooms) project. A copy of Change Order HC-3 was included in the Board packet.

6. **Approval of Change Order HC-3 from East West Manufacturing and Supply Company, Inc.**

To accept a change order from East West Manufacturing and Supply Company, Inc., approved by the architects HHSDR, in the amount of \$8,267.00 for Phase 1 Renovation Ringgold High School (Natatorium and Locker Rooms) project. A copy of Change Order HC-3 was included in the Board packet.

7. **Payment to Pitchford Diversified, Inc. Invoice #1-2022-2-4 – Phase 1**

To accept a payment to Pitchford Diversified, Inc., approved by architects HHSDR, in the amount of \$13,440.00 for Phase 1 Renovation Ringgold High School (Natatorium and Locker Rooms) project. Payment of invoice #1-2022-1-3 will be made from the Capital Projects Fund.

8. **Payment to HHSDR Invoice #5 – Phase 2**

To approve payment to HHSDR in the amount of \$44,556.00 for Phase 2 Renovation Ringgold High School project. Payment of invoice #5 will be made from the Capital Projects Fund.

9. **Payment to Caliber Contracting Services, Inc., Invoice #1 - Phase 2**

To approve payment to Caliber Contracting Services, Inc., approved by the architects HHSDR, in the amount of \$35,810.10 for Phase 2 Renovation Ringgold High School project. Payment of invoice #1 will be made from the Capital Projects Fund.

10. **Payment to HHSDR Invoice #5 - FMS**

To approve payment to HHSDR in the amount of \$3,450.00 for the Finley Middle School Demolition project. Payment of invoice #5 will be made from the Capital Reserve Fund.

11. **Tax Exoneration in Donora**

The Board, by a unanimous voice vote of the nine members participating, approved a motion by Mrs. Bobnar and seconded by Mrs. Garry and Mrs. Fine, to exonerate \$612.04 in taxes on Tax Parcel Number 240-020-00-00-0022-00 in Donora.

B. **Personnel and Administration – Chairperson: Mrs. Ott**
Co-chairpersons: Mrs. Flament and Mr. Kennedy

1. **Resignation of Personnel**

The Board, by a unanimous voice vote of the nine members participating, approved a motion by Mrs. Ott, seconded by Mr. Kennedy, to approve the resignations of the following personnel.

Gregory Dacko – Bus Driver for the Ringgold School District, effective on March 4, 2022.

Denise Clawson – Bus Driver for the Ringgold School District, effective on March 14, 2022.

Darwin Manges – Substitute Teacher for the Ringgold School District, effective on January 24, 2022.

2. **Letter of Retirement**

The Board, by a unanimous voice vote of the nine members participating, approved a motion by Mrs. Ott, seconded by Mrs. Fine to accept the following letters of retirement:

Mary Lou Fine – Bus Driver for the Ringgold School District effective April 8, 2022

3. **Approval of Updated Reorganization Chart**

The Board, by a unanimous voice vote of the nine members participating, approved a motion by Mrs. Ott, seconded by Mrs. Fine, to adopt the District's updated reorganization chart and creating any new positions that are now contained in the updated reorganization chart as presented in the Board packet.

4. **Approval of the Eliminating of the 5th & 6th / 7th & 8th School Principal Positions**

The Board, by a unanimous voice vote of the nine members participating, approved a motion by Mrs. Ott, seconded by Mr. Kennedy, to eliminate the 5th & 6th and 7th & 8th Grade School Principal positions as per policy 301 effective March 17, 2022.

5. **Approval of the Creation of a 5th – 8th Grade School Principal Position**

The Board, by a unanimous voice vote of the nine members participating, approved a motion by Mrs. Ott, seconded by Ms. Bobnar, to approve the creation of the position of "5th – 8th Grade School Principal", as per policy 301 effective March 17, 2022. A copy of the job description is enclosed in the Board packet

6. **Employment of Personnel**

The Board, by a unanimous vote to the call of the roll of the nine members participating, approved a motion by Mrs. Ott, seconded by Mr. Kennedy to employ the following individuals, pending receipt of proper documentation:

Timothy McKay – 5th – 8th Grade School Principal for Ringgold Middle School Building at an annual salary of \$105,000.00 and will remain in the Act 93 Compensation Plan.

Jessica Sapsara - Assistant Principal for Ringgold Middle School at an annual salary of \$84,500.00 and to be part of the Act 93 Compensation Plan.

Courtney Moore – Full-time Bus Driver for the Ringgold School District

7. **Addition to the Substitute Roster**

The Board, by a unanimous voice vote of the nine members participating, approved a motion by Mrs. Ott, seconded by Mr. Kennedy, granting permission to add the following people to the substitute roster, pending proper documentation:

Paraprofessional

Heather Friend Donora, PA

Bus Driver

Mary Lou Fine Eighty Four, PA
Denise Clawson Monongahela, PA

8. **Granting Teacher Tenure**

The Board, by a unanimous voice vote of the nine members participating, approved a motion by Mrs. Ott, seconded by Mr. Kennedy to grant tenure to the following person:

Alanna Jaworski

9. **Denial of Greivance**

The Board, by a unanimous voice vote of the nine members participating, approved a motion by Mrs. Ott, seconded by Mr. Kennedy denying the December 22, 2021 Grievance filed by the Ringgold Education Association.

C. **Curriculum, Education & Technology – Chairperson: Mrs. Glaneman**
Co-chairpersons: Mrs. Flament and Ms. Bobnar

1. **Expulsion of Students**

The Board, by a unanimous vote to the call of the roll of the nine members participating, approved a motion by Mrs. Glaneman, seconded by Mrs. Ott, to approve a motion to accept and approve:

A. The Agreement between the District and the parents of Student “C”, whereby Student “C” shall be expelled from the Ringgold School District under the terms contained in the Agreement. and

B. The Agreement between the District and the parents of Student “D”, whereby Student “D” shall be expelled from the Ringgold School District under the terms contained in the Agreement.

C. The Agreement between the District and the parents of Student “E”, whereby Student “E” shall be expelled from the Ringgold School District under the terms contained in the Agreement.

D. The Agreement between the District and the parents of Student “F”, whereby Student “F” shall be expelled from the Ringgold School District under the terms contained in the Agreement.

The Board, by a unanimous vote to the call of the roll of the nine members participating, approved a motion by Mrs. Glaneman, seconded by Mrs. Fine, to approve Motions 2 through 7 as stated below:

2. **Approval of Agreement with Centerville Clinic, Inc.**

To approve the agreement with Centerville Clinic to provide the medical services to students within the district as mandated by the state and/or required for athletic participation. A copy of the Letter of Agreement was included in the Board packet.

3. **Approval of Memorandum of Understanding with Blueprints**

To approve and permit the Superintendent to sign the Memorandum of Understanding between Ringgold School District and Blueprints Early Learning Programs: Head Start & PA Pre-K Counts. A copy of the Memorandum is provided in the board packet.

4. **Approval of Purchasing Moodle US Professional Development Services**

To approve the purchase of professional development services for K-12 teachers related to the use of Moodle, the District's learning management system. A copy of the proposal for services is included in the board packet. The cost for services is \$12,000 and will be paid from the Curriculum budget.

5. **Approval of Agreement with Leader in Me**

To approve a five year contract with Franklin Covey Client Sales, Inc., for the Leader In Me social emotional learning program approved at the February Board meeting. The estimated cost of the program over five years is \$150,000, approximately half of which will be paid using ARP-ESSER and Title IV funds. A copy of the contract is included in the Board packet.

6. **Approval of Summer Programming**

To approve a motion permitting the District to operate summer programming for students who are in grades 1-12 and to advertise and hire for teachers, nurses, and food service staff as needed, based on student enrollment and staff interest. The District is required to use a portion of its ARP-ESSER funds for summer programming. Programs will incorporate age-appropriate, project-based learning including language arts, mathematics, and social emotional learning for grades 1-8 and credit recovery for grades 9-12.

7. **Approval of Purchasing Microsoft Defender for Endpoints**

To approve purchasing Microsoft Defender for Endpoints platform from CCL Technologies at a cost of \$10,500 Microsoft CSP EDU pricing. A copy of the quote was included in the Board packet.

D. **Athletics – Chairperson: Mrs. Garry**
Co-chairpersons: Mrs. Fine and Mr. Kennedy

1. **Resignation of a Coach**

The Board, by a unanimous voice vote of the nine members participating, approved a motion by Mrs. Garry, seconded by Mrs. Fine, approve a motion to accept the following resignation.

1. **Carly Kirchner** - Head Varsity Competitive Spirit - effective March 2, 2022

2. **Appointment of Coach**

The Board, by a unanimous vote to the call of the roll of the nine members participating, approved a motion by Mrs. Garry, seconded by Mrs. Fine, to hire the following coaches. Salaries will be based on the 2021-2022 budget. Appointments are subject to contract documents prepared by the Administration and Solicitor.

Spring Coaches

1. **Girls Basketball**

- a. **Matt Regula** - 8th Grade Head Coach at a salary of \$2,500.00 (annual contract)
- b. **Eric James** - 7th Grade Head Coach at a salary of \$2,500.00 (annual contract)

2. **Track & Field**

- a. **Bob Roscov** - 8th Grade Head Coach at a salary of \$2,500.00 (annual contract)
- b. **Steve Kerr** - 7th Grade Head Coach at a salary of \$2,500.00 (annual contract)
- c. **Rhonda Baertsch** - Middle School Assistant Coach at a salary of \$2,000.00 (annual contract)
- d. **Chris Lenhart** - Assistant Varsity Coach at a salary of \$4,057.78 (contract follows head coach)
- e. **Bob Reynolds** - Volunteer Assistant Varsity Coach (annual contract)
- f. **Kirsten McMichael** - Volunteer Assistant Varsity Coach (annual contract)

3. **Baseball**

- a. **Russell Fisher** - Volunteer Assistant Coach (annual contract)

4. **Boys' Tennis**

- a. **Aaron Cunningham** - Volunteer Assistant Coach (Annual contract)

Fall Coach

1. **Competitive Spirit**

- a. **Megan McKinney** - Head Varsity Coach at a salary of \$5,000.00 (three year contract)

3. **Use of Facility Requests**

The Board, by a unanimous voice vote of the nine members participating, approved a motion by Mrs. Garry, seconded by Mrs. Fine, to approve the following Use of Facilities requests. The following requests and approvals for use of facilities are subject to the terms and conditions of the Ringgold School District's Health and Safety Plan, the Ringgold School District's

Athletic Policies and Procedures, and the District's use of School Facilities and Grounds Policy #707. The use of District facilities is also subject to any government Mandates or Recommendations from the Department of Health, the Department of Education, or any other government agency related to health and safety issues. The granting of the use of facilities shall be subject to change as determined by the Administration as it deems necessary for the health and safety of the participants, as well as the District's students and staff. Failure of any group to strictly follow the requirements and conditions as provided for above shall result in the group's permission to use the District's facilities being revoked.

1. Ringgold Rams Gridiron Club (Dan Nicklow)

- a. Use of High School Cafeteria for meetings on the second Wednesday of each month starting March 9, 2022 through December 14, 2022.
- b. Fees - No fees associated with this usage as the request occurs during normal operating hours and does not require the presence of additional custodial or security personnel.

2. Ringgold Baseball Boosters (Patrick Cantini)

- a. Use of High School Cafeteria for booster meetings on Thursdays starting April 13, 2022 and ending May 11, 2022.
- b. Fees - No fees associated with this usage as the request occurs during normal operating hours and does not require the presence of additional custodial or security personnel.

3. The Union Finley Midget Football Association (Jeana Quattrone-Resnik)

- a. Use of the Finleyville football field for practices from 6-8pm on beginning on July 7, 2021 and lasting through November 30, 2021.
 - i. Specific dates and times will be coordinated with the Athletic Director depending upon the availability of facilities.
- b. No fees associated as the request occurs during normal operating hours and does not require the presence of custodial or security personnel.

4. We Care For Kids (Yancy Taylor)

- a. Use of Ringgold Elementary School South Gym for basketball workouts for 8 to 20 kids on Tuesday and Thursdays beginning on March 22, 2022 and ending on May 1, 2022.
- b. No fees associated as the request occurs during normal operating hours and does not require the presence of custodial or security personnel

4. PIAA Championship Requests

The Board, by a unanimous voice vote of the nine members participating, approved a motion by Mrs. Garry, seconded by Mrs. Fine and Mrs. Ott, to authorize any athlete(s) and/or team(s) to attend the PIAA State

Championships, if they were to qualify. The following are the dates for each trip:

1. Boys Tennis

- a. Team Championships - May 20-21, 2022 in Hershey, PA
- b. Individual Championships - May 27-28, 2022 in Hershey, PA
- 2. Boys/Girls Track & Field** - May 27-28, 2022 in Shippensburg University in PA
- 3. Baseball** - Team Championships - June 16-17, 2022 in State College, PA (Penn State)
- 4. Softball** - Team Championships - June 16-17, 2022 in State College, PA (Penn State)

Each trip would include lodging, travel (transportation and tolls), and meals for all coaches and athletes. Exact estimate would be calculated based on the size of each team or how many individuals qualify.

5. PIAA Swimming Championships Chaperones

The Board, by a unanimous voice vote of the nine members participating, approved a motion by Mrs. Garry, seconded by Mrs. Ott, to authorize the following parents to chaperone the swim team at PIAA Championships, March 17, 2022 through March 20, 2022. Clearances and other required paperwork have been obtained:

- **Amanda Rahr**
- **Lauretta Mihalik**

E. Health and Nutrition – Chairperson: Ms. Bobnar Co-chairpersons: Mr. Mountain and Mrs. Fine

No Report.

F. Safety and Security – Chairperson: Mr. Mountain Co-chairpersons: Mrs. Ott and Mrs. Fine

1. Approval of the Amended District's Health and Safety Plan

The Board, by a unanimous voice vote of the nine members participating, approved a motion by Mr. Mountain, seconded by Mrs. Ott, to accept and approve the amended District's Health and Safety Plan to remove the requirement of the wearing of masks on buses effective February 28, 2022. The Ringgold School District's Health and Safety Plan is subject to amendments and changes as determined necessary by the Superintendent as a result of changing direction and guidance from the State. A copy of the plan was provided to the board.

2. Agreement with Washington Regional S.W.A.T. Team

The Board, by a unanimous voice vote of the nine members participating, approved a motion by Mr. Mountain, seconded by Mr. Kennedy, to accept and agree to the Agreement for Use of Services with the Washington Regional S.W.A.T. Team for the use of the District's iRobot and Chief Shell to operate the iRobot. A copy of the Agreement was in the Board packet.

G. Facilities, Planning, and Transportation – Chairperson: Mr. Kennedy – Co-chairpersons: Mrs. Garry and Mrs. Glaneman

1. Approval of Transportation Agreement

The Board, by a unanimous vote to the call of the roll of the nine members participating, approved a motion by Mr. Kennedy, seconded by Mrs. Ott and Mrs. Fine, to approve the Transportation Services Agreement with the Canon-McMillan School District for the transportation of a Ringgold student to the ACLD Tillotson School in Pittsburgh. A copy of the Agreement was enclosed in the Board packet.

2. Addendum to Transportation Contract

The Board, by a unanimous vote to the call of the roll of the nine members participating, approved a motion by Mr. Kennedy, seconded by Mrs. Garry, to accept the Addendum to the First Student, Inc. contract to now provide for a monitor on Transformation Learning Run at a cost of \$117.88 per day.

XIV. ADJOURNMENT

The Board, by a unanimous voice vote of the nine members participating, approved a motion by Mrs. Garry, seconded by Mrs. Glaneman, to adjourn.

The Board adjourned at 7:33 PM.



**Kimberley Moore Burchill
Secretary of the Board
Ringgold Board of School Directors**

